WD 05-2103 (Rev.-4) was first posted on www.wdol.gov on 07/10/2007 REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor WAGE AND HOUR DIVISION WASHINGTON D.C. 20210 | Wage Determination No.: 2005-2103 William W.Gross Division of Revision No.: 4 Division of Revision No.:
Wage Determinations Date Of Revision: Director 07/05/2007 States: District of Columbia, Maryland, Virginia Area: District of Columbia Statewide Maryland Counties of Calvert, Charles, Frederick, Montgomery, Prince George's, St Mary's Virginia Counties of Alexandria, Arlington, Fairfax, Falls Church, Fauquier, King George, Loudoun, Prince William, Stafford **Fringe Benefits Required Follow the Occupational Listing** OCCUPATION CODE - TITLE MINIMUM WAGE RATE 01000 - Administrative Support And Clerical Occupations 01011 - Accounting Clerk I 13.79 01012 - Accounting Clerk II 15.49 01013 - Accounting Clerk III 01020 - Administrative Assistant 23.59 01040 - Court Reporter 18.43 01051 - Data Entry Operator I 12.67 01052 - Data Entry Operator II

01060 - Dispatcher, Motor Vehicle

16.50

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01070 - Document Preparation Clerk
13.29
  01090 - Duplicating Machine Operator
13.29
  01111 - General Clerk I
13.72
 01112 - General Clerk II
15.32
  01113 - General Clerk III
18.74
 01120 - Housing Referral Assistant
21.66
 01141 - Messenger Courier
10.23
 01191 - Order Clerk I
14.74
  01192 - Order Clerk II
16.29
 01261 - Personnel Assistant (Employment) I
 01262 - Personnel Assistant (Employment) II
  01263 - Personnel Assistant (Employment) III
21.66
 01270 - Production Control Clerk
21.29
 01280 - Receptionist
12.72
 01290 - Rental Clerk
15.60
  01300 - Scheduler, Maintenance
15.60
 01311 - Secretary I
17.03
 01312 - Secretary II
18.39
 01313 - Secretary III
21.66
 01320 - Service Order Dispatcher
15.82
 01410 - Supply Technician
23.59
 01420 - Survey Worker
18.43
  01531 - Travel Clerk I
12.07
 01532 - Travel Clerk II
13.01
 01533 - Travel Clerk III
13.99
 01611 - Word Processor I
13.76
  01612 - Word Processor II
15.60
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01613 - Word Processor III
18.43
05000 - Automotive Service Occupations
  05005 - Automobile Body Repairer, Fiberglass
25.26
  05010 - Automotive Electrician
21.37
  05040 - Automotive Glass Installer
  05070 - Automotive Worker
20.14
  05110 - Mobile Equipment Servicer
17.31
 05130 - Motor Equipment Metal Mechanic
22.53
  05160 - Motor Equipment Metal Worker
20.14
  05190 - Motor Vehicle Mechanic
22.53
  05220 - Motor Vehicle Mechanic Helper
16.81
  05250 - Motor Vehicle Upholstery Worker
19.66
  05280 - Motor Vehicle Wrecker
20.14
 05310 - Painter, Automotive
21.37
 05340 - Radiator Repair Specialist
20.14
 05370 - Tire Repairer
  05400 - Transmission Repair Specialist
07000 - Food Preparation And Service Occupations
 07010 - Baker
13.18
 07041 - Cook I
11.97
  07042 - Cook II
13.28
 07070 - Dishwasher
9.76
  07130 - Food Service Worker
10.25
  07210 - Meat Cutter
16.07
  07260 - Waiter/Waitress
8.59
09000 - Furniture Maintenance And Repair Occupations
  09010 - Electrostatic Spray Painter
18.05
  09040 - Furniture Handler
12.78
  09080 - Furniture Refinisher
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18.39
  09090 - Furniture Refinisher Helper
14.11
 09110 - Furniture Repairer, Minor
16.31
 09130 - Upholsterer
18.05
11000 - General Services And Support Occupations
  11030 - Cleaner, Vehicles
9.67
 11060 - Elevator Operator
9.79
 11090 - Gardener
15.70
 11122 - Housekeeping Aide
10.89
  11150 - Janitor
10.89
 11210 - Laborer, Grounds Maintenance
12.07
 11240 - Maid or Houseman
10.84
  11260 - Pruner
11.37
 11270 - Tractor Operator
14.19
  11330 - Trail Maintenance Worker
12.07
 11360 - Window Cleaner
11.31
12000 - Health Occupations
  12010 - Ambulance Driver
  12011 - Breath Alcohol Technician
17.67
 12012 - Certified Occupational Therapist Assistant
  12015 - Certified Physical Therapist Assistant
19.99
 12020 - Dental Assistant
16.90
 12025 - Dental Hygienist
40.68
 12030 - EKG Technician
24.34
  12035 - Electroneurodiagnostic Technologist
24.34
 12040 - Emergency Medical Technician
17.67
 12071 - Licensed Practical Nurse I
18.60
  12072 - Licensed Practical Nurse II
20.82
  12073 - Licensed Practical Nurse III
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21.79
 12100 - Medical Assistant
14.23
 12130 - Medical Laboratory Technician
18.04
 12160 - Medical Record Clerk
14.96
 12190 - Medical Record Technician
  12195 - Medical Transcriptionist
16.46
 12210 - Nuclear Medicine Technologist
28.93
 12221 - Nursing Assistant I
9.75
  12222 - Nursing Assistant II
10.96
 12223 - Nursing Assistant III
12.99
  12224 - Nursing Assistant IV
14.58
 12235 - Optical Dispenser
16.67
 12236 - Optical Technician
14.41
 12250 - Pharmacy Technician
15.75
 12280 - Phlebotomist
14.58
 12305 - Radiologic Technologist
 12311 - Registered Nurse I
24.92
  12312 - Registered Nurse II
31.22
 12313 - Registered Nurse II, Specialist
  12314 - Registered Nurse III
37.77
 12315 - Registered Nurse III, Anesthetist
37.77
 12316 - Registered Nurse IV
45.28
 12317 - Scheduler (Drug and Alcohol Testing)
18.04
13000 - Information And Arts Occupations
  13011 - Exhibits Specialist I
18.55
 13012 - Exhibits Specialist II
23.33
 13013 - Exhibits Specialist III
28.11
  13041 - Illustrator I
18.73
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13042 - Illustrator II
23.42
 13043 - Illustrator III
28.82
 13047 - Librarian
25.45
 13050 - Library Aide/Clerk
12.52
 13054 - Library Information Technology Systems Administrator
22.99
 13058 - Library Technician
17.88
 13061 - Media Specialist I
16.58
 13062 - Media Specialist II
18.55
 13063 - Media Specialist III
20.68
 13071 - Photographer I
14.67
 13072 - Photographer II
17.18
 13073 - Photographer III
21.52
 13074 - Photographer IV
26.05
 13075 - Photographer V
29.15
 13110 - Video Teleconference Technician
16.58
14000 - Information Technology Occupations
  14041 - Computer Operator I
16.72
  14042 - Computer Operator II
18.71
 14043 - Computer Operator III
20.86
  14044 - Computer Operator IV
23.18
 14045 - Computer Operator V
25.66
 14071 - Computer Programmer I (1)
21.60
 14072 - Computer Programmer II (1)
26.37
 14073 - Computer Programmer III (1)
27.62
 14074 - Computer Programmer IV (1)
27.62
 14101 - Computer Systems Analyst I (1)
27.62
  14102 - Computer Systems Analyst II (1)
27.62
  14103 - Computer Systems Analyst III (1)
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27.62
 14150 - Peripheral Equipment Operator
16.72
 14160 - Personal Computer Support Technician
23.18
15000 - Instructional Occupations
 15010 - Aircrew Training Devices Instructor (Non-Rated)
  15020 - Aircrew Training Devices Instructor (Rated)
42.72
 15030 - Air Crew Training Devices Instructor (Pilot)
50.66
 15050 - Computer Based Training Specialist / Instructor
31.26
 15060 - Educational Technologist
29.09
 15070 - Flight Instructor (Pilot)
50.66
 15080 - Graphic Artist
24.95
 15090 - Technical Instructor
 15095 - Technical Instructor/Course Developer
29.19
 15110 - Test Proctor
19.04
 15120 - Tutor
19.04
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations
 16010 - Assembler
 16030 - Counter Attendant
8.95
 16040 - Dry Cleaner
12.21
 16070 - Finisher, Flatwork, Machine
8.95
  16090 - Presser, Hand
8.95
 16110 - Presser, Machine, Drycleaning
8.95
  16130 - Presser, Machine, Shirts
8.95
 16160 - Presser, Machine, Wearing Apparel, Laundry
8.95
 16190 - Sewing Machine Operator
12.30
 16220 - Tailor
13.01
 16250 - Washer, Machine
9.81
19000 - Machine Tool Operation And Repair Occupations
  19010 - Machine-Tool Operator (Tool Room)
18.95
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19040 - Tool And Die Maker
23.05
21000 - Materials Handling And Packing Occupations
  21020 - Forklift Operator
17.26
 21030 - Material Coordinator
21.29
  21040 - Material Expediter
  21050 - Material Handling Laborer
12.65
  21071 - Order Filler
13.21
 21080 - Production Line Worker (Food Processing)
17.28
  21110 - Shipping Packer
14.46
 21130 - Shipping/Receiving Clerk
14.46
  21140 - Store Worker I
10.44
 21150 - Stock Clerk
14.35
  21210 - Tools And Parts Attendant
17.26
 21410 - Warehouse Specialist
17.26
23000 - Mechanics And Maintenance And Repair Occupations
 23010 - Aerospace Structural Welder
25.68
  23021 - Aircraft Mechanic I
24.46
 23022 - Aircraft Mechanic II
25.68
  23023 - Aircraft Mechanic III
26.97
 23040 - Aircraft Mechanic Helper
16.61
  23050 - Aircraft, Painter
23.42
 23060 - Aircraft Servicer
18.71
 23080 - Aircraft Worker
19.90
  23110 - Appliance Mechanic
20.60
 23120 - Bicycle Repairer
14.43
  23125 - Cable Splicer
24.98
 23130 - Carpenter, Maintenance
  23140 - Carpet Layer
18.70
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23160 - Electrician, Maintenance
25.37
  23181 - Electronics Technician Maintenance I
  23182 - Electronics Technician Maintenance II
23.44
 23183 - Electronics Technician Maintenance III
24.70
  23260 - Fabric Worker
17.90
  23290 - Fire Alarm System Mechanic
21.46
  23310 - Fire Extinguisher Repairer
16.50
  23311 - Fuel Distribution System Mechanic
22.81
  23312 - Fuel Distribution System Operator
19.38
 23370 - General Maintenance Worker
20.91
 23380 - Ground Support Equipment Mechanic
  23381 - Ground Support Equipment Servicer
18.71
  23382 - Ground Support Equipment Worker
19.90
  23391 - Gunsmith I
16.50
 23392 - Gunsmith II
19.18
  23393 - Gunsmith III
21.46
 23410 - Heating, Ventilation And Air-Conditioning Mechanic
21.96
  23411 - Heating, Ventilation And Air Contditioning Mechanic (Research
Facility)
23.13
  23430 - Heavy Equipment Mechanic
21.46
 23440 - Heavy Equipment Operator
21.46
  23460 - Instrument Mechanic
21.46
 23465 - Laboratory/Shelter Mechanic
20.36
  23470 - Laborer
14.27
 23510 - Locksmith
19.76
 23530 - Machinery Maintenance Mechanic
  23550 - Machinist, Maintenance
21.52
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23580 - Maintenance Trades Helper

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15.10
  23591 - Metrology Technician I
21.46
 23592 - Metrology Technician II
22.61
 23593 - Metrology Technician III
23.72
 23640 - Millwright
 23710 - Office Appliance Repairer
 23760 - Painter, Maintenance
20.36
 23790 - Pipefitter, Maintenance
22.76
  23810 - Plumber, Maintenance
20.99
 23820 - Pneudraulic Systems Mechanic
21.46
 23850 - Rigger
21.46
 23870 - Scale Mechanic
19.18
  23890 - Sheet-Metal Worker, Maintenance
21.46
 23910 - Small Engine Mechanic
20.05
 23931 - Telecommunications Mechanic I
25.22
 23932 - Telecommunications Mechanic II
 23950 - Telephone Lineman
  23960 - Welder, Combination, Maintenance
21.46
 23965 - Well Driller
  23970 - Woodcraft Worker
21.46
 23980 - Woodworker
16.50
24000 - Personal Needs Occupations
 24570 - Child Care Attendant
  24580 - Child Care Center Clerk
16.15
 24610 - Chore Aide
9.58
  24620 - Family Readiness And Support Services Coordinator
12.95
 24630 - Homemaker
25000 - Plant And System Operations Occupations
  25010 - Boiler Tender
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24.98
  25040 - Sewage Plant Operator
20.23
 25070 - Stationary Engineer
24.98
 25190 - Ventilation Equipment Tender
17.56
  25210 - Water Treatment Plant Operator
27000 - Protective Service Occupations
  27004 - Alarm Monitor
17.66
 27007 - Baggage Inspector
11.51
 27008 - Corrections Officer
19.83
  27010 - Court Security Officer
23.26
 27030 - Detection Dog Handler
17.66
 27040 - Detention Officer
19.83
  27070 - Firefighter
22.39
 27101 - Guard I
11.51
 27102 - Guard II
17.66
 27131 - Police Officer I
23.94
  27132 - Police Officer II
26.60
28000 - Recreation Occupations
  28041 - Carnival Equipment Operator
12.35
 28042 - Carnival Equipment Repairer
  28043 - Carnival Equpment Worker
8.40
 28210 - Gate Attendant/Gate Tender
13.01
  28310 - Lifeguard
11.59
 28350 - Park Attendant (Aide)
14.56
  28510 - Recreation Aide/Health Facility Attendant
10.62
 28515 - Recreation Specialist
18.04
 28630 - Sports Official
11.59
  28690 - Swimming Pool Operator
29000 - Stevedoring/Longshoremen Occupational Services
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29010 - Blocker And Bracer
20.55
  29020 - Hatch Tender
20.55
  29030 - Line Handler
20.55
 29041 - Stevedore I
19.18
  29042 - Stevedore II
21.64
30000 - Technical Occupations
  30010 - Air Traffic Control Specialist, Center (HFO) (2)
34.71
 30011 - Air Traffic Control Specialist, Station (HFO) (2)
23.94
  30012 - Air Traffic Control Specialist, Terminal (HFO) (2)
26.36
 30021 - Archeological Technician I
17.06
  30022 - Archeological Technician II
19.03
 30023 - Archeological Technician III
23.76
  30030 - Cartographic Technician
24.85
 30040 - Civil Engineering Technician
22.19
 30061 - Drafter/CAD Operator I
17.92
 30062 - Drafter/CAD Operator II
  30063 - Drafter/CAD Operator III
 30064 - Drafter/CAD Operator IV
27.51
 30081 - Engineering Technician I
20.19
  30082 - Engineering Technician II
22.67
 30083 - Engineering Technician III
25.37
  30084 - Engineering Technician IV
31.43
 30085 - Engineering Technician V
38.44
  30086 - Engineering Technician VI
46.51
 30090 - Environmental Technician
21.36
 30210 - Laboratory Technician
  30240 - Mathematical Technician
26.31
  30361 - Paralegal/Legal Assistant I
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20.03
  30362 - Paralegal/Legal Assistant II
24.82
 30363 - Paralegal/Legal Assistant III
30.35
  30364 - Paralegal/Legal Assistant IV
  30390 - Photo-Optics Technician
24.85
  30461 - Technical Writer I
20.69
 30462 - Technical Writer II
25.30
 30463 - Technical Writer III
30.61
  30491 - Unexploded Ordnance (UXO) Technician I
22.06
 30492 - Unexploded Ordnance (UXO) Technician II
26.69
  30493 - Unexploded Ordnance (UXO) Technician III
31.99
 30494 - Unexploded (UXO) Safety Escort
22.06
  30495 - Unexploded (UXO) Sweep Personnel
22.06
 30620 - Weather Observer, Combined Upper Air Or Surface Programs (2)
22.14
  30621 - Weather Observer, Senior (2)
23.98
31000 - Transportation/Mobile Equipment Operation Occupations
  31020 - Bus Aide
11.99
 31030 - Bus Driver
17.54
 31043 - Driver Courier
12.71
 31260 - Parking and Lot Attendant
9.06
  31290 - Shuttle Bus Driver
13.89
  31310 - Taxi Driver
13.98
 31361 - Truckdriver, Light
  31362 - Truckdriver, Medium
17.09
 31363 - Truckdriver, Heavy
18.40
  31364 - Truckdriver, Tractor-Trailer
18.40
99000 - Miscellaneous Occupations
  99030 - Cashier
10.03
  99050 - Desk Clerk
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10.45
  99095 - Embalmer
21.77
 99251 - Laboratory Animal Caretaker I
10.47
 99252 - Laboratory Animal Caretaker II
10.85
 99310 - Mortician
 99410 - Pest Controller
14.54
 99510 - Photofinishing Worker
11.59
 99710 - Recycling Laborer
15.73
  99711 - Recycling Specialist
18.72
 99730 - Refuse Collector
14.01
 99810 - Sales Clerk
11.87
 99820 - School Crossing Guard
11.37
  99830 - Survey Party Chief
19.76
 99831 - Surveying Aide
12.28
 99832 - Surveying Technician
18.78
 99840 - Vending Machine Attendant
 99841 - Vending Machine Repairer
 99842 - Vending Machine Repairer Helper
12.61
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ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$3.16 per hour or \$126.40 per week or \$547.73 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or

successor; 3 weeks after 5 years, and 4 weeks after 15 years. Length of service $\frac{1}{2}$

includes the whole span of continuous service with the present contractor or

successor, wherever employed, and with the predecessor contractors in the $\,$

performance of similar work at the same Federal facility. (Reg. 29 CFR

CFR 4.156)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther

King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor

Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A

contractor may substitute for any of the named holidays another day off with pay in

accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE PARENTHESES AFTER THEM RECEIVE THE FOLLOWING BENEFITS (as numbered):

- 1) Does not apply to employees employed in a bona fide executive, administrative, or professional capacity as defined and delineated in 29 CFR 541. (See
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you

work at night as part of a regular tour of duty, you will earn a night differential

and receive an additional 10% of basic pay for any hours worked between $6\,\mathrm{pm}$ and $6\,\mathrm{am}\,.$

If you are a full-time employed (40 hours a week) and Sunday is part of your

regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday

premium of 25% of your basic rate for each hour of Sunday work which is not overtime

(i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees

employed in a position that represents a high degree of hazard when working with or

in close proximity to ordinance, explosives, and incendiary materials. This

includes work such as screening, blending, dying, mixing, and pressing of sensitive ${}^{\circ}$

ordance, explosives, and pyrotechnic compositions such as lead azide, black powder

and photoflash powder. All dry-house activities involving propellants

explosives. Demilitarization, modification, renovation, demolition, and

maintenance

operations on sensitive ordnance, explosives and incendiary materials. All

operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that

represents a low degree of hazard when working with, or in close proximity to

ordance, (or employees possibly adjacent to) explosives and incendiary materials

which involves potential injury such as laceration of hands, face, or arms of the

employee engaged in the operation, irritation of the skin, minor burns and the

like; minimal damage to immediate or adjacent work area or equipment being used.

All operations involving, unloading, storage, and hauling of ordance, explosive, and

incendiary ordnance material other than small arms ammunition. These differentials

are only applicable to work that has been specifically designated by the agency for $\ensuremath{\mathsf{S}}$

ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract

(either by the terms of the Government contract, by the employer, by the state or

local law, etc.), the cost of furnishing such uniforms and maintaining (by

laundering or dry cleaning) such uniforms is an expense that may not be borne by an

employee where such cost reduces the hourly rate below that required by the wage

determination. The Department of Labor will accept payment in accordance with the

following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an

adequate number of uniforms without cost or to reimburse employees for the actual

cost of the uniforms. In addition, where uniform cleaning and maintenance is made

the responsibility of the employee, all contractors and subcontractors subject to

this wage determination shall (in the absence of a bona fide collective bargaining

agreement providing for a different amount, or the furnishing of contrary

affirmative proof as to the actual cost), reimburse all employees for

such cleaning

and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in

those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do

not require any special treatment such as dry cleaning, daily washing, or commercial

laundering in order to meet the cleanliness or appearance standards set by the terms

of the Government contract, by the contractor, by law, or by the nature of the work,

there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the

"Service Contract Act Directory of Occupations", Fifth Edition, April 2006,

unless otherwise indicated. Copies of the Directory are available on the Internet. ${\tt A}$

links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web

site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE {Standard Form 1444 (SF 1444)}

Conformance Process:

The contracting officer shall require that any class of service employee which is

not listed herein and which is to be employed under the contract (i.e., the work to

be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted

classifications and the classifications listed in the wage determination. Such

conformed classes of employees shall be paid the monetary wages and furnished the

fringe benefits as are determined. Such conforming process shall be initiated by

the contractor prior to the performance of contract work by such unlisted ${\it class(es)}$

of employees. The conformed classification, wage rate, and/or fringe benefits shall

be retroactive to the commencement date of the contract. {See Section $4.6 \ (C)(vi)$ }

When multiple wage determinations are included in a contract, a separate

SF 1444

should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation) and computes a proposed rate).
- 2) After contract award, the contractor prepares a written report listing in order

proposed classification title), a Federal grade equivalency (FGE) for each

proposed classification), job description), and rationale for proposed wage

rate), including information regarding the agreement or disagreement of the

authorized representative of the employees involved, or where there is no authorized

representative, the employees themselves. This report should be submitted to the

contracting officer no later than 30 days after such unlisted class(es) of employees $\frac{1}{2}$

performs any contract work.

- 3) The contracting officer reviews the proposed action and promptly submits a report
- of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage

and Hour Division, Employment Standards Administration, U.S. Department of Labor.

for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).

- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or
- disapproves the action via transmittal to the agency contracting officer, or

notifies the contracting officer that additional time will be required to process $% \left(1\right) =\left(1\right) \left(1\right) +\left(1\right) \left(1\right) \left(1\right) +\left(1\right) \left(1$

the request.

- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of

Occupations" (the Directory) should be used to compare job definitions to insure

that duties requested are not performed by a classification already listed in the $\,$

wage determination. Remember, it is not the job title, but the required tasks that

determine whether a class is included in an established wage determination.

Conformances may not be used to artificially split, combine, or subdivide

classifications listed in the wage determination.

EXHIBIT 1 – DESCRIPTION OF PROPERTIES

The project involves an area in northeast Washington, D.C. composed of 18 lots. Some of the lots are under common ownership and may share unity of title. The lots are identified as follows:

Square/Lot	Address	Square Feet
4103/0220	1800 Montana Ave. NE	4,103
4103/0221	Edwin Street NE	10,762
4106/0811	2301 Lawrence Ave. NE	33,053
4106/0813	NE	6,765
4106/0816	2301 Lawrence Ave. NE	25,000
4106/0818	Lawrence Ave. NE	42,357
4106/0819	Lawrence Ave. NE	5,929
4106/0820	Lawrence Ave. NE	62,587
4107/0229	2230 Lawrence Ave. NE	13,197
4107/0231	2216-2220 Lawrence Ave. NE	6,000
4107/0237	1810 Edwin Street NE	20,440
4107/0238	2204 Lawrence Ave. NE	12,000
4107/0242	1801 Adams Street NE	24,371
4107/0871	2224 Lawrence Ave. NE	5,000
4107/0895	1851 Adams Street NE	14,247
4108/0078	2115-2119 Bryant Street NE	104,663
4108/0819	Bryant Street NE	51,693
4108/0822	Lawrence Ave. NE	6,025